

The Board of Directors (the Board), in its desire to maintain the best possible teaching and learning environment for the students enrolled in the Idaho Arts Charter School (IACS), believes that a significant contribution can be made by teachers wishing to work on a part-time basis. To this end, the Board may employ a teacher on a continuing part-time basis if such part-time status meets the needs of IACS.

Requests for continuing part-time employment shall be considered as follows:

APPROVAL PROCESS

1. Part-time status will be reviewed and approved or denied on an annual basis.
2. Requests for part time employment for the upcoming school year must be made in writing to the Administrator no later than March 31. A teacher granted continuing part-time status must inform the Administrator no later than March 31 of his/her intent regarding employment at the beginning of the next school year. Preference will be given to those applications which will enhance the learning situation.
3. Arrangements for continuing part-time employment will be made by May 15 or as soon thereafter as possible by the Administrator. If the result of the organization review of the school does not permit a continuing part-time assignment the staff member will be requested to apply for continuing full-time appointment.
4. Teachers who work part-time shall have all benefits and salary prorated in relation to a full-time equivalent position. In the event a teacher works less than 20 hours a week, no benefits will be offered.
5. Preference will be given to applicants on the basis of years of employment with IACS.

EXPECTATIONS

Teachers accepting continuing part-time employment shall be expected, as are all other teachers, to:

- (a) Participate in appropriate professional development programs as necessary to maintain certification;
- (b) Attend staff meetings required for the normal operation of the school;
- (c) Be available for parent and/or student conferences as required;
- (d) Attend school functions as required by the Administrator;

- (e) Fulfill other duties and responsibilities on a part time basis;
- (f) Assume full-time continuing duty should suitable part-time placement not be available.



LEGAL REFERENCE:

Idaho Code Section 33-506(1)

ADOPTED:

October 24, 2011

AMENDED: