

A teaching certificate will be suspended by the Idaho Department of Education after receiving a court order finding that a certificated employee:

1. Is ninety (90) days or two thousand dollars (\$2,000) in arrears for paying child support;
2. Has failed to comply with a subpoena in a paternity or child support proceeding; or
3. Has failed to comply with an order providing for visitation with a minor child.

The teaching certificate suspension will become final, without additional review or hearing.

A certificated employee, whose teaching certificate is suspended, will be removed from the certificated employee salary schedule and will be paid as a substitute teacher until the school is notified that the suspension no longer exists, or until the end of the current semester or term, whichever occurs first.

Any certificated employee on an annual or renewable contract, whose teaching certificate has been suspended by court order, or by the Professional Standards Commission, is in violation of the terms of the contract.

The Board of Directors (the Board) will have the discretion to determine whether to retain or dismiss the employee whose teaching certificate is suspended due to failure to maintain a valid teaching certificate.

A certificated employee on an annual contract for the third full year of continuous employment, whose certificate has been suspended, will no longer be considered for a renewable contract since that employee did not have a valid certification in effect for the required duration of time. If the employee remains employed with the Idaho Arts Charter School (IACS), and the suspension to his/her certificate is lifted, the employee will be treated as a first-year employee for renewable contract purposes.

A certificated employee on a renewable contract, whose certificate has been suspended, may be terminated from employment after receiving a due process hearing, as required by law. The issue to be heard by the Board at the due process hearing under this policy will pertain to whether the employee has a suspended certificate and is, thus, not qualified to hold a certificated position at IACS.



**LEGAL REFERENCE:**

Idaho Code Sections

7-1401 *et seq.*

33-513(5)

33-514

33-515

33-1201 *et seq.*

**ADOPTED:**

October 24, 2011

**AMENDED:**

\*Reviewed by the Supervisor of Teacher Education and Certification, Idaho Department of Education.