

The Board of Directors is committed to a policy of non-discrimination in relation to race, color, religion, sex, national origin, citizenship, alienage, or disability.



**LEGAL REFERENCE:**

Title VII of the Civil Rights Act of 1965

42 USC Section 2000e, *et seq.*

Title VI of the Civil Rights Act 1964,

42 USC Section 2000d, *et seq.*

Section 1981 of the Civil Rights Act of 1866,

42 USC Section 1981

Section 1983 of the Civil Rights Act of 1871

42 USC Section 1983

The Equal Pay Act of 1963

29 USC Section 206d

Title IX of the Education Amendments of 1972

20 USC Section 1681

The Age Discrimination and Employment Act of 1967

29 USC Section 621, *et seq.*

The Americans with Disabilities Act of 1990

42 USC Section 12101, *et seq.*

Section 504 of the Vocational Rehabilitation Act of 1973

29 USC Section 794

Idaho Commission on Human Rights

Idaho Code Section 67-5901, *et seq.*

**ADOPTED:**

August 8, 2011

**AMENDED:**